

Beverley & East Riding Croquet Club

Equality and Diversity Policy

Aims

Beverley & East Riding Croquet Club aims to create a safe and welcoming environment for everyone. We strive to foster an atmosphere of friendship, respect and care for each other. We are committed to treating all people equally, regardless of their age, disability, gender, race, religion or belief, sexual orientation, occupation, income and unrelated criminal conviction.

Diversity and Inclusion

Beverley & East Riding Croquet Club belongs to all its members and should be open to new ideas. Every member should be made to feel included in all meetings and club activities. Sexist, ageist, racist or otherwise offensive remarks and behaviour are not acceptable. These constitute harassment and have no place in the club.

Any club member with an issue will be treated with consideration and appropriate measures will be put in place (where possible) to accommodate their needs and to enable their participation in the sport and activities of the club. For example, a colour blind player will be given a choice of sets of balls (primary, secondary or striped).

Dealing with discrimination

If any member feels they have been discriminated against by the club, they should raise this with the committee. The committee will investigate the complaint, listening to all members involved. (If the complaint is against a committee member, that member will not be part of conducting the investigation).

If the complaint is against a particular individual, this person will have the opportunity to express their point of view. The person making the complaint will also have his/her opportunity. If the complaint is against the club as a whole, the committee must work to ensure that such discrimination is not repeated in the future, and must inform the members of the club of how they propose to do this.

Any decision to exclude a person from the club due to discriminatory behaviour will be made with reference to the club's constitution.

All club members have been alerted to this policy/updates. A copy of the policy is posted in the clubhouse and is available on the club website, www.beverleycroquet.org.uk (via Club page tab)

March 2021